

June 16, 2025

<b>BSE Limited</b> P J Towers, Dalal Street, <u>Mumbai-400001</u>	<b>Code: 532321</b>	<b>National Stock Exchange of India Limited</b> <b>Code: Zyduslife</b> Exchange Plaza, C/1, Block G, Bandra-Kurla Complex, Bandra (East), <u>Mumbai-400051</u>
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**Sub.: Appointment of Senior Management**

**Ref.: Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") read with SEBI Master Circular dated November 11, 2024 ("the SEBI Circular")**

Dear Sir / Madam,

We hereby inform that based on the recommendation of the Nomination and Remuneration Committee ("the **NRC**"), the Board of Directors ("the **Board**") of Zydus Healthcare Limited ("**ZHL**"), a wholly owned subsidiary of Zydus Lifesciences Limited ("the **Company**") at their meeting held on June 16, 2025, has approved the appointment of Ms. Swati Dalal (DIN: 01513751), as the Additional Director and the Managing Director of ZHL with effect from June 16, 2025 for a period of 5 (five) years. The said appointment is also approved by the NRC and the Board of the Company on June 16, 2025.

Ms. Swati Dalal forms a part of the Senior Management of the Company.

Necessary details as prescribed under regulation 30 of the Listing Regulations read with the SEBI Circular are attached as **Annexure-"A"**.

Thanking you,

Yours faithfully,

For, **Zydus Lifesciences Limited**

**Dhaval N. Soni**  
**Company Secretary and Compliance Officer**  
**Membership No. FCS7063**

**Encl.: As above**

**Zydus Lifesciences Limited**

Regd. Office : 'Zydus Corporate Park', Scheme No. 63, Survey No. 536, Khoraj (Gandhinagar), Nr. Vaishnodevi Circle,  
S. G. Highway, Ahmedabad-382 481, Gujarat, India. | Phone : +91-79-71800000, +91-79-48040000  
website : [www.zyduslife.com](http://www.zyduslife.com) | CIN : L24230GJ1995PLC025878



**Annexure-“A”**

Sr. No.	Particulars	Responses
1.	Name	Ms. Swati Dalal (DIN: 01513751)
2.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise;</del>	Ms. Swati Dalal has been appointed as an Additional Director and the Managing Director of ZHL. Ms. Swati Dalal forms a part of the Senior Management of the Company.
3.	Date of appointment <del>/re-appointment</del> / cessation (as applicable) & term of appointment <del>/re-appointment;</del>	Date of appointment as an Additional Director and Managing Director of ZHL and forming part of Senior Management of the Company: June 16, 2025  Term of appointment: Full time employment, for a period of 5 (five) years with effect from June 16, 2025.
4.	Brief profile (in case of appointment)	Swati is seasoned commercial leader with rich & diverse experience spanning over 30 years. She started her career with Wockhardt Nutrition & thereafter joined erstwhile Boots. Through subsequent mergers with Knoll, Solvay and Abbott, she progressed in her career with various leadership roles across Abbott.  At Abbott she has held various responsibilities, spanning commercial & support functions including as Commercial Director Sales & Marketing, leading support functions of NPI, Business Development & Commercial Excellence and later as Managing Director of Abbott Nutrition & Abbott Primary Care. Her last role at Abbott was Managing Director of Abbott India Ltd.  Swati leads and contributes to various employee development initiatives such as Women Leaders of Abbott, Early Career Network and is an advocate of Abbott's Diversity, Equity and Inclusion agenda in India.

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		<p>Swati is also active in various healthcare and nutrition industry forums</p> <p>Swati holds a pharmacy degree from P.K.M. Kundnani College of Pharmacy, Mumbai and a post-graduate degree in Management Studies from Jamnalal Bajaj Institute of Management Studies in Mumbai.</p>
5.	Disclosure of relationship between directors (in case of appointment of a director)	Ms. Swati Dalal is not related to any directors of the Company and ZHL.

For, **Zydus Lifesciences Limited**

**Dhaval N. Soni**  
**Company Secretary and Compliance Officer**  
**Membership No. FCS7063**

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